

precision

GOVERNANCE POLICY

We believe that sustainable growth must be supported by ethical, transparent, and responsible business practices. Our governance approach aims to promote sound decision-making, ensure compliance with our obligations, and integrate ESG principles into our strategic planning.

OUR COMMITMENTS

- Demonstrate responsible and ethical leadership across all our operations;
- Comply with all applicable laws, regulations, standards, and other requirements governing our activities;
- Make sound, transparent decisions that align with our values;
- Integrate environmental, social, and governance considerations into our strategic planning and decision-making processes;
- Gradually implement performance indicators to monitor and assess our progress;
- Foster a culture of accountability, integrity, and continuous improvement.

Hugues Beaudry
General Manager - OSI Precision
Adopted on September 20, 2026